VOLUNTEER - RELEASE OF LIABILITY

We are very excited for the upcoming Laconia Pumpkin Festival planned for Saturday, October 25, 2025! The City of Laconia will rely heavily on local people to help us put on this amazing event and spread joy and community spirit.

Please CAREFULLY READ this RELEASE OF LIABILITY.

The City of Laconia is utilizing volunteers for the Laconia Pumpkin Festival. Volunteering for the city is solely optional and not a requirement by any individual.

In consideration of being permitted to volunteer for the City of Laconia, the undersigned:

- 1. Hereby releases, waives, discharges and covenants not to sue the City of Laconia, its officials, employees, agents and representatives (hereinafter "Releasees") from all liability to the undersigned, and his/her representatives, heirs, and successors in interest (hereinafter "undersigned") for any and all loss or damage, and any claim or demands therefore on account of injury to the person or property of the undersigned, whether caused by the negligence of the Releasees or otherwise while the undersigned is volunteering for the city at the Laconia Pumpkin Festival.
- 2. Hereby agrees to indemnify and save and hold harmless the Releasees from any loss, injury, liability, damage or cost they may incur due to the presence of the undersigned in or about, or the undersigned's service while volunteering for the city whether caused by the negligence of the Releasees or otherwise.
- 3. Hereby assumes full responsibility for and risk of bodily injury or property damage, including but not limited to death, paralysis, brain injury, heart attack, stroke, aneurysm, broken bones, torn tendons or ligaments, torn muscles, spinal injury, damage to organs, disease, infection and any other physical or emotional injury, medical or psychiatric condition or complication of any kind whatsoever, due to any cause, including the negligence of Releasees or otherwise, while volunteering for the city.
- 4. Hereby represents and warrants: (a) that he/she acknowledges volunteering for the City of Laconia at the Laconia Pumpkin Festival may at times be on an unsupervised or limited supervisions basis and is otherwise dangerous and involves the risk of serious bodily and psychiatric injury, death and property damage; (b) that some of the risks of harm include, but are not limited to, physical activity and exertion, equipment failure, equipment maintenance or lack thereof, equipment defects, slippery surfaces, obstacles which might cause trip and falls or collisions, pre-existing health problems, carelessness and negligence of Releasees or others, structural failures, design defects, impeded access, electrical, heat, air conditioning or ventilation defects, lack of security, training and/or supervision, vehicular traffic, weather and storm related risks, and any other risk of harm whatsoever that one might encounter in a volunteering capacity at the Laconia Pumpkin Festival; (c) that he/she has read this Release of Liability carefully and had an opportunity to review it with legal counsel; and (d) that he/she is in good health and has no physical condition that prevents them from volunteering for the city.

Signature of Volunteer	Date:	
Street Address	City/Town	State
Signature of Laconia Representative	Da	te